

B E N C H M A R K A N N O U P R O M O T I O N S

Benchmark Electronics, Inc. a leading provider of electronics manufacturing and design services to original equipment manufacturers today announced the promotion of executive officers as follows:

John C. Custer, 70, who has served as Chairman of the Board, will continue to serve as a Board member for the Company.

Donald E. Nigbor, 53, will become the Chairman of the Board and Chief Executive Officer. Don was a Co-Founder of the Company and served as President of the Company since its formation in 1986. In his new role, Nigbor will continue his focus on the strategic positioning of Benchmark.

Cary T. Fu, 52, will become President and Chief Operating Officer of the Company. Mr. Fu was a Co-Founder of the Company and served as Chief Financial Officer of the Company since its formation in 1986. In his new role, Fu will assume responsibility for the day-to-day direction and business operation of Benchmark.

In addition, Gayla J. Delly, 41, will become the Chief Financial Officer. Mrs. Delly will continue her responsibilities as Treasurer and Vice President Finance. She has worked at Benchmark since 1996.

"With these promotions we acknowledge the contributions of our executive team over the past 15 years and count on their leadership to direct Benchmark's continued success in the dynamic growth of the electronic manufacturing services industry," said John C. Custer, outgoing Chairman.

Benchmark Electronics, Inc. is in the business of manufacturing electronics and provides its services to original equipment manufacturers of telecommunication equipment, computers and related products for business enterprises, video/audio/entertainment products, industrial control equipment, testing and instrumentation products, personal computers and medical devices. Benchmark's global operations include 16 facilities in six countries. Benchmark's Common Stock trades on the New York Stock Exchange under the symbol BHE.

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